



JOB DESCRIPTION

JOB TITLE	Senior Physiotherapist (MULTISPORT)
SALARY	£45,127 (pro-rata 0.4fte)
GRADE	E
HOURS	0.4fte (delivered as either 2 full days or over 3 days)
LOCATION	Loughborough Performance Centre, Loughborough University, LE11 3TU

ROLE SUMMARY

This role offers an exciting opportunity for a suitably qualified and experienced physiotherapist to take on a lead role in the delivery of athlete health services across several World Class Programmes in a multi-sport environment. This role will provide highly advanced and specialised musculoskeletal physiotherapy support services to World Class Programme (WCP) athletes in the lead up to Paris 2024 and beyond. Working collaboratively across the interdisciplinary support team, the post holder will facilitate solutions to complex performance challenges to optimise athlete health and maximise availability for performance.

The successful candidate will be accountable for the delivery of world-leading physiotherapy and health service provision across multiple sports to include but not restricted to: Triathlon, Para-Triathlon, Swimming, Netball and Gymnastics.

KEY RESPONSIBILITIES

- Responsible for improving performance through implementing, evaluating, and developing world-leading athlete health services across multiple sports.
- Evaluating a diverse range of data and intelligence, the role will collaborate with sports to prioritise and manage systems, projects, and research to mitigate injury and illness risk aligned to performance goals and aspirational targets for designated athletes.
- Lead and manage the operational delivery of multisport physical health services in Loughborough.
- Provide advanced musculoskeletal services for athletes using specialist knowledge from extensive theoretical and practical experience in performance sport.
- Ensure an expert standard of clinical care for athletes acquired through advanced, or masters level post graduate study supplemented by continuous development and reflection on clinical experience.
- Lead the design / management of advanced and specialised rehabilitation services in collaboration with the interdisciplinary athlete support team, coaches, and athletes to optimise athlete availability for training and competition.
- Lead innovative, performance-focussed, evidence-based approaches to improve 'return to performance' outcomes.
- Professionally and legally accountable for all aspects of delivery, working within professional standards and clinical guidelines.
- Lead in assuring medical governance standards to safeguard athlete physical and mental health.
- Play a leading role in facilitating cross-sport learning and accelerated development across the high-performance system through collaboration and the sharing of knowledge, experience, and expertise.



JOB DESCRIPTION

ROLE DIMENSIONS

REPORTS TO
DIRECT REPORTS
BUDGET ACCOUNTABILITY

Operations Manager (Loughborough) and Athlete Health Lead
N/A
N/A

KEY RELATIONSHIPS

- UKSI Practitioners
- Head Coaches across relevant sports
- Performance Directors across relevant sports

- Head of Performance Support across relevant sports
- Athletes across multiple sports
- UKSI and NGB Support staff

PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Degree in Physiotherapy (BSc Hons, 2 nd Class or above)	Essential	Sight of certificates
Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC)	Essential	Sight of membership
Higher degree specialising in Sports Physiotherapy / Sport and Exercise Medicine / Sports Rehabilitation or extensive evidence of post-graduate professional development, reflective practice and experiential learning in sport	Essential	Sight of certificate
Experience		
Must have a minimum of 6 years post-graduate clinical experience in the assessment and management of a broad range of musculo-skeletal disorders with a minimum of 3 years working at a highly specialised level in performance sport.	Essential	Application Interview
Significant leadership/managerial experience (e.g. leading and implementing clinical change, strategic service development, and practice in the supervision and mentorship of others).	Essential	Application Interview
Extensive experience in the provision of specialist musculoskeletal physiotherapy services to athletes and coaches to improve performance. This must include significant experience working with high performance teams or squads.	Essential	Application Interview
Comprehensive experience navigating highly complex working environments and cultures, establishing effective working relationships across a diverse range of stakeholders.	Essential	Application Interview
Extensive experience evaluating complex clinical and performance problems and developing impactful solutions through interdisciplinary collaboration and innovation.	Essential	Application Interview

JOB DESCRIPTION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Extensive experience in the design and management of effective interdisciplinary athlete management and rehabilitation strategies within a performance sport environment.	Essential	Application Interview
Experienced in the development of innovative, performance-focussed, evidence-based approaches to improve 'return to performance' outcomes for athletes.	Essential	Application Interview
Significant experience of using complex datasets and insight to inform, develop, and deliver effective strategies to mitigate injury/illness risk and optimise performance in collaboration with coaches and support staff.	Essential	Application Interview
Experience of working as a first responder in acute medical and trauma emergency management situations in sport.	Essential	Application
Significant experience supporting sports/athletes during elite sporting competitions or training camps.	Essential	Application Interview
Have travelled with a team to a major international competition at senior or junior level (e.g. Olympic or Paralympic Games, World or European Championships or Commonwealth Games).	Desirable	Application
Experience of dealing with national performance programmes within National Governing Bodies of sport.	Desirable	Application Interview
Demonstrable peer reviewed research and education experience.	Desirable	Application
Knowledge and Skills		
Extensive understanding of the performance demands and needs of elite athletes and coaches.	Essential	Interview
Highly specialised musculo-skeletal knowledge and clinical reasoning skills with significant experience of application in elite sport.	Essential	Interview Practical Task
Comprehensive understanding of specialist technical skills and knowledge underpinning the delivery of physiotherapy and rehabilitation in the performance environment (Including: physical training and adaptation, testing and monitoring, periodisation and planning, exercise prescription and coaching).	Essential	Interview Practical Task
Extensive knowledge of contemporary advances in applied musculoskeletal medicine (encompassing assessment, clinical reasoning, rehabilitation, return to performance and injury/illness risk management).	Essential	Interview Practical Task
Comprehensive understanding of sports science and sports medicine disciplines and their roles in performance.	Essential	Interview Practical Task
Excellent communication and leadership skills required to positively influence change and impact sporting performance.	Essential	Practical task Interview
Ability to evaluate and communicate complex data in terms that are easily understood by a wide range of audiences.	Essential	Interview
Skilled in building and maintaining productive relationships with colleagues and stakeholders across high-performance sport.	Essential	Interview
Comprehensive understanding of organisational structure, function, and management.	Essential	Interview



JOB DESCRIPTION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Training and experience of coaching, mentorship, and line management.	Desirable	Interview
Recognition of the importance of promoting and supporting equality, safeguarding and anti-doping within sport.	Essential	Interview
Can demonstrate knowledge and awareness of Athlete Support Personnel roles and responsibilities under the World Anti-Doping Code.	Desirable	Interview
Having the willingness to engage with and support continuous professional development in anti-doping, i.e. UKAD Accredited Advisor Certification.	Essential	Interview
May be required to work with athletes under 18 (DBS check required)	Yes	

END OF JOB DESCRIPTION