

## JOB DESCRIPTION

<b>JOB TITLE</b>	Chief Medical Officer (Modern Pentathlon GB)
<b>SALARY</b>	£100,186 to £103,350 (pro rata)
<b>GRADE</b>	Medicine D
<b>HOURS</b>	7.5 hours per week
<b>LOCATION</b>	Hybrid (Remote with occasional Bath attendance)

### ROLE SUMMARY

This role is an exciting opportunity to lead medical provision as CMO for Pentathlon GB. This role will involve primarily co-ordination of medical services to elite world class programme Pentathletes with an opportunity to lead the governance of an Olympic performance programme, whilst working with an inter-disciplinary team to provide exceptional clinical support for our athletes and improve performance through developing, implementing and evaluating medical services.

The CMO role will be supported by other UK Sports Institute (UKSI) doctors (based in Bath) with the role broken down into approximately the following:

- CMO tasks ie governance leadership, multi-disciplinary team (MDT) collaboration etc
- Out of hours and communication with lead physiotherapists and athletes directly.
- A small amount of clinical delivery (as required)

In addition to the hours/duties stated above, there may be the potential opportunity to provide support at some competitions (this could include the World Championships in Bath, UK) It is expected that this commitment will be between 7 and 10 additional days and will be allocated using a redistribution of contracted hours (or additional time if agreed in advance)

### KEY RESPONSIBILITIES

- Contribute to the identification of athlete health risk factors and work collaboratively with the MDT and athlete(s) to reduce the likelihood of injury and illness
- Develop and lead initiatives to pick up early and support mental health problems within the performance environment whilst working closely with psychologists and other relevant parties
- Contribute to MDT case conferences and reviews
- Collaborate with the athlete health lead to ensure senior programme athletes have a medical plan in place ahead of international camps and competitions including clarity on how to access medical support, required vaccinations and any other advice deemed appropriate
- Contribute to and integrate screening needs within the performance planning
- Develop and maintain robust medicines management in line with good clinical governance
- Develop and keep policies and procedures updated to proactively mitigate medical risk to senior programme athletes
- Maintain up-to-date clinical appraisal and validation with the GMC which is appropriate to the speciality of sport and exercise medicine
- Support excellent clinical care for all World Class Programme (WCP) athletes including the effective management of referrals and out of hours support (working closely with physiotherapists, psychologists, and other members of the MDT as relevant)
- Be up to date on all current medical cases amongst senior WCP athletes through proactive communication with

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process for each squad e.g., Cardiac Risk screening, bloods etc.

- Ensure adherence to relevant governance matters for the World Class Programmes
- Maintain a high standard of athlete medical records using the UK Sports Institute PDMS IT system, to enable accurate injury and illness surveillance and in alignment with good medical governance.

other doctors and effective communication with MDT

- Deliver clinical provision as required at major competitions (potentially including 2023 World Championships.)

## ROLE DIMENSIONS

### REPORTS TO DIRECT REPORTS BUDGET ACCOUNTABILITY

Head of Performance Support  
N/A  
N/A IF NONE

## KEY RELATIONSHIPS

- Performance Director,
- Head of Performance Support,

- Lead physiotherapists,
- Lead psychologists,

## PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
<b>Qualifications</b>		
<b>Full registration with the GMC (or equivalent)</b>	Essential	Sight of registration
Higher specialist training recognised by the GMC (or equivalent) in either Sport and Exercise Medicine or Rheumatology and Rehabilitation, or be within 6 months of Specialist registration	Essential	Sight of qualification
Postgraduate qualification in Sports (and Exercise) Medicine at Diploma level or equivalent, with verifiable clinical training in sports medicine	Essential	Sight of qualification and training
Member or Fellow of Faculty of Sport and Exercise Membership (FSEM)	Essential	Sight of membership
Medical indemnity cover at a level appropriate for this role (MDU, MPS, MDDUS) or suitable other	Essential	Sight of cover

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COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Current advanced life support qualification from a recognised organisation	Desirable	Sight of qualification
Up to date pitchside emergency trauma training qualification (or ability to get one within six months)	Essential	Sight of qualification
<b>Experience</b>		
Experience in the provision of medical services to athletes and coaches to improve performance. Including work with national teams.	Essential	Application Interview
Demonstrable experience of monitoring and management of sports squads within the bounds of orthodox medicine	Essential	Application Interview
Experience of working within a multi-disciplinary team in the delivery of medical services to high performance sport	Essential	Application Interview
Advanced competency in clinical examination, functional assessment and medical management of sports injury and illness	Essential	Application Interview
Experience of dealing with national performance programmes within National Governing Bodies of sport	Essential	Application Interview
Experience in developing and implementing education programmes for athletes and support staff that develop world class standards and delivery for medicine	Desirable	Application Interview
<b>Knowledge and Skills</b>		
An understanding of the needs of elite athletes and coaches in a high-performance environment	Essential	Interview
An understanding of leading-edge sports medicine diagnosis and clinical management of elite performers	Essential	Interview
Advanced knowledge of therapeutics as applied to elite athletes	Essential	Interview
A good understanding of the various sports science and medicine disciplines	Essential	Interview
A thorough and up to date understanding of the doping rules and regulations in sport	Essential	Interview
An understanding of the FSEM Code of Conduct	Essential	Interview
Excellent presentation and communication skills that can motivate behavioural change	Essential	Interview
Ability to effectively communicate clinical information and complex data in terms that are easily understood by a wide range of audiences	Essential	Interview
Excellent problem solving and decision-making skills	Essential	Interview
Skilled in building and maintaining productive relationships with medical and non-medical colleagues	Essential	Interview
Skilled in co-ordinating medical care remotely	Essential	Interview
An interest in sport and recognition of the importance of promoting and supporting equality, safeguarding and anti-doping within sport	Essential	Interview
Can demonstrate knowledge and awareness of Athlete Support Personnel roles and responsibilities under the 2021 World Anti-Doping Code	Essential	Interview
Having the willingness to engage with and support continuous professional development in anti-doping, i.e., UKAD Accredited Advisor Certification	Essential	Interview
An understanding of the British/English high performance sport system	Desirable	Interview
<b>May be required to work with athletes under 18 (DBS check required)</b>	Yes	

WE CARE.  
**WE COLLABORATE.**  
WE INNOVATE.  
**WE EXCEL.**



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All UKSI practitioners/employees are expected to engage with and support training and professional development in anti-doping, i.e., Introduction to clean sport, safeguarding and GDPR. Practitioners are also expected to show commitment to promoting and supporting equality, diversity, and safeguarding within sport.

END OF JOB DESCRIPTION