

JOB DESCRIPTION

JOB TITLE Senior Physiotherapist (British Rowing)

SALARY £45,127 - £57,002

GRADE EH

HOURS 37 - Full time (Maternity cover)

LOCATION Caversham NTC

ROLE SUMMARY

With less than 12 months until the 2024 Olympic and Paralympic Games this role will provide quality support to enable rowers to perform at their best in Paris. You will work closely with the Head of Performance Support and collaboratively with coaches and the performance support team to deliver a lead role in implementing and evaluating physical health services in the Great Britain Rowing Team (GBRT) to optimise athlete availability for training and world-leading performance. Delivery will be across the Olympic and Paralympic pathways from senior to development levels. As a senior practitioner you will also work within an interdisciplinary team on complex cases. The role will require travel to multiple international camps for approximately 2-week blocks each time.

KEY RESPONSIBILITIES

- Responsible for evaluating a diverse range of data and intelligence to prioritise, deliver and manage systems, and projects to optimise rehabilitation and mitigate health problems aligned with performance goals and aspirational targets.
- Implement and monitor impact of priority strategies to assure athlete health optimisation in collaboration with the performance support team and UKSI Athlete Health Services teams.
- Responsible for the delivery of solutions to complex performance challenges through effective team working and the utilisation/integration of specialist knowledge and expertise.
- Lead and manage the provision of physiotherapy and physical health services across the GBRT.
- Support specific requirements for athlete health provision and alignment across the athlete development pathway.
- Work independently at training and competition locations making autonomous triage and primary care decisions when necessary.
- Support the management of complex presentations across the World-Class Programme.
- Provide highly advanced musculoskeletal assessment, diagnostics, management, and rehabilitation services to optimise 'return to performance' outcomes for athletes.
- Support the planning and delivery of practitioner development aligned with individual and strategic needs.
- Act as a key point of contact with the high-performance system support network to optimise delivery of the athlete health strategy and implement system-wide athlete health initiatives.
- Provide a lead role in assuring medical governance standards to safeguard athlete physical and mental health.
- Comply with the Professional Codes of Conduct, standards, and guidelines.
- Utilise the electronic medical records system (PDMS) for accurate record keeping and injury surveillance.
- Contribute to knowledge development, aggregation and sharing across the organisation.

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ROLE DIMENSIONS

REPORTS TO	Head of Performance Support (HoPS)
DIRECT REPORTS	4 – Women’s, Men’s, Paralympic, and Pathway Physiotherapists
BUDGET ACCOUNTABILITY	N/A

KEY RELATIONSHIPS

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| <ul style="list-style-type: none"> • Head of Performance Support • Head Coaches – Men, Women, Para, Development • Chief Medical Officer • GBRT Director of Performance | <ul style="list-style-type: none"> • UKSI Athlete Health Leads • SEM/Physiotherapy Team • Performance Support Team • National Physiotherapy Contractors • UKSI health care practitioner network |
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PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Degree in Physiotherapy	Essential	Sight of certificate
Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC)	Essential	Sight of certificate
Higher degree specialising in Sports Physiotherapy / Sport and Exercise Medicine or extensive evidence of post-graduate professional development.	Essential	Sight of certificate
Experience		
Substantial clinical experience working at a highly specialised level in performance sport, including: <ul style="list-style-type: none"> - Experience supporting athletes during elite competitions or camps. - Working within a multi-disciplinary team to evaluate and manage complex clinical presentations/performance problems and develop impactful, innovative solutions through interdisciplinary collaboration. - Development, delivery, and evaluation of athlete rehabilitation strategies to optimise ‘return to performance’ outcomes for athletes. - The utilisation of complex datasets and insight to mitigate injury/illness risk and optimise performance with the performance support team. 	Essential	Application/Interview
Experience navigating complex working environments, establishing effective working relationships across a diverse range of stakeholders.	Essential	Application/Interview
Leadership/managerial experience that includes some of the following: strategic service development, clinical supervision, and line management	Essential	Application/Interview

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COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Knowledge and Skills		
Comprehensive understanding of the performance demands and needs of elite athletes and coaches.	Essential	Interview
Highly specialised musculoskeletal knowledge and clinical reasoning skills with extensive experience of application in elite sport.	Essential	Interview
Skilled in building and maintaining productive relationships with colleagues and stakeholders.	Essential	Interview
Excellent interpersonal, communication and influencing skills.		
Ability to evaluate and interpret complex data and insight to communicate meaning that is easily understood by a wide range of audiences.		
Ability to work irregular and antisocial hours as required including work outside normal hours, at evenings, weekends, and public holidays.		
Ability to travel throughout the network and work at domestic and international competitions and training events.		
Excellent problem solving and decision-making skills with an ability to deal with uncertainty and ambiguity by identifying goals and developing a plan to move forwards.	Essential	Interview
Extensive knowledge of contemporary advances in applied musculoskeletal medicine (encompassing assessment, clinical reasoning, rehabilitation, return to performance, and injury/illness risk management).	Desirable	Interview
Comprehensive understanding of specialist technical skills and knowledge underpinning the delivery of athlete management and rehabilitation in the performance environment (Including physical training and adaptation, testing and monitoring, periodisation/planning, and coaching).	Desirable	Interview
May be required to work with athletes under 18 (DBS check required)	Essential	

All UKSI practitioners are expected to engage with and support training and professional development in anti-doping, i.e., Introduction to Clean Sport, safeguarding and GDPR. Practitioners are also expected to adhere to all UKSI policies and procedures and show commitment to promoting and supporting equality, diversity, and safeguarding within sport.

END OF JOB DESCRIPTION