

JOB DESCRIPTION

JOB TITLE Physiotherapist (England Netball)

SALARY £38,795

GRADE FH

HOURS 37

LOCATION Loughborough

ROLE SUMMARY

Work collaboratively with coaches and the performance support team to deliver a key role in developing, implementing, and evaluating physical health services in the England Netball Pathway (Future Roses and Roses Academy) to optimise athlete availability for preparation and performance. The person will be required at training camps (predominantly in Loughborough) July-Jan (~42 days) and to travel to both domestic and international competition (~32 days). Domestic travel will also be required Feb-June.

KEY RESPONSIBILITIES

- Responsible for delivering targeted systems and projects to optimise rehabilitation and mitigate health problems aligned to performance goals and aspirational targets.
- Contribute to the development and delivery of targeted performance-focussed projects through effective team working and the utilisation/integration of specialist knowledge.
- Co-ordinate the provision of physiotherapy and physical health services across the England Netball player pathway.
- Provide highly specialised musculoskeletal assessment, diagnostics, management, and rehabilitation services to improve 'return to play' outcomes for athletes.
- Work independently at training and competition locations making autonomous triage and primary care decisions and having responsibility for managing complex medical presentations beyond, or alongside immediate sports injury management and rehabilitation.
- Responsible for the management of immediate emergency medical and trauma care situations in the training and competition environment domestically and overseas.
- Support the management and alignment of other health care practitioners across the performance support team (e.g., contracted physiotherapists, soft tissue therapists).
- Provide a primary point of contact for Future Roses and Roses Academy athletes for delivery relating to athlete health in the UK and overseas.
- Provide a key role in assuring medical governance standards to safeguard athlete physical and mental health.
- Contribute to cross-sport learning and accelerated development across the high-performance system through collaboration and the sharing of knowledge, experience, and expertise.
- Upon reasonable request, to support the Roses Senior Physiotherapist/Roses athletes at a training camp or competition e.g. England A fixtures, injured athletes while Roses are touring.
- Develop strong working relationships and collaborative processes with NSL physiotherapists.
- Support physiotherapists within the player pathway (e.g NSL Pathway Teams physios) linked with the Roses Development Framework and athlete development
- In partnership with the Head of Performance Support, Roses Pathway Head Coach and the Performance

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Pathway Manager, influence the strategic direction of the training and competition environments of the EN Player Pathway, and inform the development of the Roses Development Framework.

ROLE DIMENSIONS

REPORTS TO
DIRECT REPORTS
BUDGET ACCOUNTABIITY

Head of Performance Support
N/A
N/A



KEY RELATIONSHIPS

- Senior Roses Physiotherapist
- Team Doctor
- Head of Performance Support
- Pathway Head Coach
- Pathway S&C coach
- Pathway MDT

- Performance Support Team
- National Coaches
- UKSI Athlete Health Lead
- UKSI health care practitioner network



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PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Degree in Physiotherapy	Essential	Sight of certificate
Membership of the Chartered Society of Physiotherapy (MCSP) and registered with the Health and Care Professions Council (HCPC)	Essential	Sight of certificate
Higher degree (or working towards) specialising in Sports Physiotherapy / Sport and Exercise Medicine / Strength and Conditioning or substantial evidence of post-graduate professional development, reflective practice, and experiential learning in sport	Desirable	Sight of certificate
Experience		
Minimum of 3-5 years post-graduate clinical experience in the provision of specialist musculoskeletal physiotherapy services with experience working with sporting populations (this should include work with high-performance teams), including: <ul style="list-style-type: none"> - Experience supporting athletes during competitions or training camps. - Working within a multi-disciplinary team to evaluate and manage complex clinical presentations and develop impactful solutions through interdisciplinary collaboration. - Development and delivery of athlete rehabilitation strategies to optimise 'return to performance' outcomes for athletes. - The utilisation of data and insight to inform, develop, and deliver effective approaches to mitigate injury/illness risk and optimise performance. - Experience of working as a first responder in acute/emergency medical and trauma management situations in sport. 	Essential	Application Interview
Experience navigating complex working environments and establishing effective working relationships across key stakeholders.	Essential	Application/Interview
Knowledge and Skills		
An understanding of the performance demands and needs of elite athletes and coaches.	Essential	Interview
Specialist musculoskeletal knowledge and clinical reasoning skills with considerable experience of application in sport.	Essential	Interview
Knowledge of contemporary advances in applied musculoskeletal medicine (encompassing assessment, clinical reasoning, rehabilitation, return to performance, and injury/illness risk management).	Essential	Interview
A broad understanding of sports science and sports medicine disciplines and their roles in performance.	Essential	Interview

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COMPETENCY AREA

ESSENTIAL / DESIRABLE ASSESSED BY

Significant understanding of specialist technical skills and knowledge underpinning the delivery of athlete management and rehabilitation in the performance environment (Including physical training and adaptation, testing and monitoring, periodisation/planning, and coaching).	Essential	Interview
Ability to work independently, prioritise workload and balance conflicting demands.	Essential	Interview
Effective problem solving and decision-making skills with an ability to deal with uncertainty by identifying goals and developing a plan to move forwards.	Essential	Interview
Skilled in building and maintaining productive relationships with colleagues and stakeholders. Excellent interpersonal and communication skills. Ability to evaluate and interpret data and insight to communicate meaning that is easily understood by a wide range of audiences. Ability to work irregular and antisocial hours as required including work outside normal hours, at evenings, weekends, and public holidays. Ability to travel throughout the network and work at domestic and international competitions and training events.	Essential	Interview
May be required to work with athletes under 18 (DBS check required)	Essential	

All UKSI practitioners are expected to engage with and support training and professional development in anti-doping, i.e., Introduction to Clean Sport, safeguarding and GDPR. Practitioners are also expected to adhere to all UKSI policies and procedures and show commitment to promoting and supporting equality, diversity, and safeguarding within sport.