

JOB DESCRIPTION

JOB TITLE	Sports Medicine Physician (Bisham)
SALARY	£110,161 pa. Pro rata
GRADE	DM Step 2
HOURS	0.4 FTE (15 hours)
LOCATION	Bisham Abbey High Performance Centre

ROLE SUMMARY

The UK Sports Institute have an exciting opportunity for a Consultant in Sport & Exercise Medicine to join our team initially on a fixed term basis until March 2026, with potential to extend the contract to a substantive post dependent on funding confirmation for the Los Angeles 2028 cycle.

The successful applicant will work as part of the multi-disciplinary team at the UKSI Bisham Abbey high performance centre to deliver sports medicine services to Olympic and Paralympic World Class Programme (WCP) funded athletes from a variety of sports. This role will also specifically involve provision of Sports Medicine support to athletes accessing Performance Rehabilitation in the Intensive Rehabilitation Unit (IRU) at Bisham Abbey.

The UK Sports Institute is the leading employer of Consultants in Sport & Exercise Medicine in the UK, with a strong focus on developing individuals and collaboration as a team to deliver world leading healthcare to athletes. The successful applicant can expect 1:1 supervision, leadership, coaching and mentorship via a dedicated Sports Medicine Lead and access to a range of learning & development opportunities both within the Sports Medicine discipline and across the wider Athlete Health team.

KEY RESPONSIBILITIES

- Assessment and management of athlete physical and mental health
- Collaborate with the Performance Rehabilitation and sports' MDT and coaching staff in the development and implementation of injury and illness management plans
- Involvement in case conferences and team meetings related to athlete healthcare within the IRU and WCPs
- Take a proactive approach to athlete health risk mitigation within sports and athletes in the IRU
- Identification and management of issues that may impact on health and performance for individual athletes (e.g. disordered eating, LEA, REDs).
- Identification and collaborating on management and monitoring of mental health issues and psychosocial factors impacting on individual athlete wellbeing.
- Maintain a high standard of athlete medical records using the PDMS system, to enable accurate injury and illness surveillance.
- Awareness of UKSI whistleblowing procedures and safeguarding responsibilities and reporting harmful behaviour by others in the high-performance system.
- Maintain up to date knowledge of anti-doping practice, including completing UKAD advisor training and managing TUE applications and appeals.

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- Work closely with the site operations team to ensure CQC standards are met and maintained
- Ensure that all systems for medical care of athletes comply with the UK Sport Good Medical Governance guidelines.

REPORTS TO

DIRECT REPORTS

BUDGET ACCOUNTABILITY

Line management will be via the Operations Manager, Bisham Abbey
 Technical Leadership will be via a named UK Sports Institute Sports
 Medicine Lead
 N/A
 N/A

KEY RELATIONSHIPS

- Bisham Abbey multi-disciplinary & Performance Rehabilitation teams
- UK Sports Institute Operations and medical administration staff
- Relevant members of sports multi-disciplinary team and coaching staff
- UK Sports Institute Head of Sports Medicine, Sports Medicine Leads and Sports Medicine colleagues
- UK Sports Institute Athlete Health team

PERSON SPECIFICATION

COMPETENCY AREA	ESSENTIAL / DESIRABLE	ASSESSED BY
Qualifications		
Full registration with the GMC	Essential	Sight of registration
GMC Speciality Registration for Sport & Exercise Medicine	Essential	Sight of qualification
Medical indemnity cover at a level appropriate for this role	Essential	Sight of qualification
Fellow of Faculty of Sport and Exercise Medicine (UK)	Essential	Sight of membership
Current advanced life support qualification from a recognised organisation	Desirable	Sight of qualification
Current pre-hospital immediate life support cover from a recognised organisation	Essential	Sight of membership
Experience		
Significant experience in sports medicine provision to national and international level athletes in the UK	Essential	Application Interview
Ability to apply medical knowledge specifically in relation to sport specific health needs. Be able to work within a healthcare and multidisciplinary team to implement management of injuries and illness.	Essential	Application Interview

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Experience of and ability to contribute to training modification and rehabilitation programmes according to clinical need, in conjunction with coaches and other support staff	Essential	Application Interview
Advanced competency in clinical examination, functional assessment and medical management of sports specific physical and mental health	Essential	Application Interview
Experience in interventions including: venepuncture, soft tissue and joint injection techniques	Essential	Application Interview
Experience and post-graduate qualification in diagnostic Musculoskeletal Ultrasound	Desirable	Application Interview Sight of qualification
Knowledge and Skills		
Deep understanding of the needs of elite athletes and coaches in a high-performance environment	Essential	Interview
High quality diagnostic ability and clinical management competency in sports medicine in the high-performance setting	Essential	Interview
Track record of effectively delivering sports medicine within the multi-disciplinary team	Essential	Interview
An understanding of the Faculty of Sport & Exercise Medicine professional code and Home Country Sports Institute (HCSI) professional code	Essential	Interview
Ability to effectively communicate clinical information and complex data in terms that are easily understood by a wide range of audiences	Essential	Interview
Excellent problem solving and decision-making skills	Essential	Interview
Recognition of the importance of promoting and supporting equality, safeguarding and World Anti-Doping Code within the sport	Essential	Interview
An understanding of the UK high performance sport system	Desirable	Interview
DBS check required (May be required to work with athletes under 18)	Yes	

There is an assessment process involved in the selection of this role. Further details will be provided to shortlisted candidates.

END OF JOB DESCRIPTION