

## PL Practitioner - Sport Summary

British Shooting's mission is to develop world leading people to deliver world leading performances. Supported by the National Lottery and UK Sport funding, British Shooting aims to be a top five target shooting nation at the 2028 Olympic and Paralympic Games by supporting a diverse range of medallists through a commitment to excellence and inclusion. This role will support athletes across Paralympic disciplines (rifle and pistol) who have been selected to the World Class Programme (WCP).

British Shooting and the UKSI are committed to creating an even more diverse team operating in an inclusive environment. We embrace our differences and the strengths they bring to the success of a team. So that we can more closely reflect UK society, we particularly encourage under-represented groups to apply for this role and contribute to our journey towards Paris and LA.

We are seeking a suitably qualified and experienced practitioner to develop and deliver performance lifestyle support that that can optimise athlete well-being through personal and professional development as they move on to, through, and beyond the WCP and promote positive mental health. As well as looking for a suitably qualified and experienced practitioner, we are looking for a person who can contribute to our vision by demonstrating British Shooting's values. The person we are looking for will demonstrate our values in their role as PL Practitioner by:

- **Doing the basics exceptionally well:** applying your knowledge and experience to deliver the quality of PL support, in line with professional standards and guidelines, required to optimise the skill, performance, health, and wellbeing of Paralympic WCP athletes.
- **We are stronger together:** collaborating with coaches, practitioners, and performance staff within a high-performing team to apply an effective plan-do-review-learn cycle that enables our athlete support pods to successfully deliver athlete development plans.
- **We have a winning mindset:** seeking to understand and evaluate world-leading performance from a PL perspective to identify key performance requirements that inform our performance planning and direct the PL support you provide to athlete and coaches.
- **We are all leaders:** setting, monitoring, and reviewing individual and team objectives and action plans that lead your work, and the work of the psychosocial working group, enabling you to operate with a high-degree of autonomy and take responsibility for leading your own work programme
- **We invent the future:** investing in your personal and professional development to support British Shooting's vision of developing world-leading people by leading your personal development plan, embracing the opportunity to learn through experiential and formal learning, and sharing your knowledge and experience across the WCP.

